

**Carmarthenshire County Council**

**Assessing Impact**

<b>Contact Name</b>	<b>John McEvoy</b>	<b>Title</b>	<b>Mr</b>						
<b>Service area</b>	<b>Parking</b>	<b>Department</b>	<b>TS/T&amp;E</b>						
<b>Name of the activity / proposal</b>									
Introduce off street car parking charges in the Leisure Centre car park									
<b>Description of proposal</b>	<b>Policy</b>	<b>Procedure</b>	<b>Decision</b>	<b>Function</b>					
<b>Please detail the proposal and its main objectives</b>	Car park charges apply to all motorists who stop in an off street town centre parking area controlled by pay and display operators. Disabled blue badge holders are exempt from paying to park in these areas for the first three hours stay.								
	Age	Disability	Gender	Sex	Marriage & Civil Partnership	Sexual Orientation	Race – including ethnic or national	Religion or belief – including lack of belief	Welsh language
<b>Is the activity/proposal relevant to the public specific duties relating to each equality strand? (Tick as appropriate)</b>		✓						✓	
<b>Should the activity / proposal eliminate discrimination and eliminate harassment in relation to:</b>									
<b>Should the activity / proposal promote equality of opportunity in relation to:</b>		The proposal would require blue badge holders to pay the same as everyone else.						Sunday charges would apply.	

<b><u>Potential impact</u></b>	
<p><b>What do we know about the potential POSITIVE IMPACT of the activity / proposal on the following protected characteristics?</b> (Also, please consider the potential impact on the Welsh language) Briefly describe the nature of the impact.</p>	
Age	
Disability	<b>Yes. See (A) below</b>
Gender reassignment	
Marriage & Civil partnership	
Sex	
Sexual Orientation	
Race	
Religion or belief	
Welsh language	
<p><b>Could the activity or proposal have an ADVERSE / NEGATIVE impact on the following groups?</b> <b>(Please provide further information)</b></p>	
Age	
Disability	<b>Yes</b>
Gender reassignment	
Marriage & Civil partnership	
Sex	
Sexual Orientation	
Race	
Religion or belief	<b>Yes</b>
Welsh language	
<p><b>What improvements could be made to ensure that these impacts are addressed?</b> <b>Set a new tariff structure for disabled persons (blue badge holders).</b> <b>Identify free parking facilities in the town centre on Sundays.</b></p>	
<p><b><u>Consultation</u></b></p> <p><b>Have you consulted with any of the protected groups or their representative bodies? If so please give details. What was the outcome?</b></p>	
Description of consultation	<p><b>A meeting was held in 2014 between the Council's Executive Board Member for Technical Services and clergy leaders to consider mitigation measures in relation to proposals to introduce Sunday parking charges.</b></p> <p><b>Consult with the Carmarthenshire Disability Coalition Group (CDCG) in May 2014.</b></p>
Outcome of consultation	<p><b>Inform the CDCG of proposals to introduce charges for disabled (blue badge holders) persons, as part of the statutory process to introduce</b></p>

	<p>a new consolidation (Off-Street Parking Places) (Pay and Display) order for Carmarthenshire.</p> <p>Introduce car parking charging exemptions on Sundays in Llanelli.</p>
<p><b><u>Information and Monitoring</u></b></p> <p>What other information (e.g. reports, surveys, user monitoring or information from other sources) do you have to inform your decision?</p> <p>Disabled badge holder may take longer to achieve certain tasks than non disabled persons. A flat rate time based charge would have a disproportionate and discriminatory effect on disabled people. In effect a disabled person would pay more to park than a non-disabled person to use a pay and display car park.</p>	
<p><b><u>Procurement</u></b></p> <p>Following collation of evidence for this assessment, are there any procurement implications to the activity, proposal or service?</p> <p>Answer: No</p>	
<p>Please take the findings of this assessment into your procurement plan. Contact the Corporate Procurement Unit for further advice.</p>	
<p><b><u>Human Resources</u></b></p> <p>Following collation of evidence for this assessment, are there any Human Resources implications to the activity, proposal or service?</p> <p>Answer: No</p>	
<p><b><u>Mitigation</u></b></p> <p>If adverse impact has been identified, what can be done to mitigate that impact?</p>	
<p>Please detail steps to be taken to mitigate any adverse impact</p>	<ol style="list-style-type: none"> <li>1. All patrons to the Leisure Centre car park will receive an allowance of up to 2 hours free parking on arrival in the car park. Patrons would be required to pay to park if they intend to stay longer than 2 hours.</li> <li>2. Set a tariff structure for disabled persons. Disabled (Blue) badge holders will receive an allowance of 1 hour free parking, once a pay and display ticket has been purchased. This reflects the additional time needed by Blue Badge holders to get into and out of their vehicle, unload and load equipment such as wheelchairs or other medical equipment, pay and display and exit the car park to conduct their business.</li> <li>3. The following parking charging exemptions apply on Sundays in Llanelli: - <ol style="list-style-type: none"> <li>a. Vauxhall and Church Street car park's - charges will apply from 12.00 to 18.00 only.</li> <li>b. Edgar Street car park - no charges apply.</li> <li>c. Controlled residents parking zone (incl those in proximity to the Leisure Centre) do not operate on</li> </ol> </li> </ol>

	<b>Sundays.</b>	
Describe any actions taken to maximise the opportunity to maximise equality, i.e. changes to the activity / proposal, regulation, guidance, communication, monitoring or review		
Have there been any changes to the activity / proposal as a result of conducting this EqIA?		
<b>The duty specifically requires the Authority to have due regard to the results of the Equality Impact Assessments. Having considered the potential or actual impact on protected groups what is the next step for this activity / proposal?</b>		
No major change (your assessment demonstrates that the policy is robust. The evidence shows no potential for discrimination)		
Adjust the policy (you will take steps to remove barriers, to better advance equality or foster good relations)	✓	
Continue the policy (you will adopt or continue, despite potential for adverse impact. You must note justification in this case)		
Stop and remove the policy (if there are adverse effects that are not justified and cannot be mitigated, you should consider stopping the policy altogether)		
<b><u>Context</u></b>		
<b>Is this proposal part of a wider plan which would place it in context? Yes</b>		
<b>Details of context of the proposal</b>	<b>Introduce new parking charges (off street)</b>	
<b><u>Monitoring</u></b>		
<b>Please outline your plans to monitor the ongoing impact on the affected group(s)?</b>		
<ol style="list-style-type: none"> <li>1. Monitor issue of penalty charge notices for mis-use.</li> <li>2. Liaise with the Council's Senior Sports and Leisure Manager to monitor whether the charges impact on the level of usage of the Leisure Centre.</li> <li>3. Liaise with Llanelli Town Council to monitor whether the charges impact on the level of usage of the Selwyn Samuel Centre.</li> </ol>		
<b><u>Other information</u></b>		
<b>Is there anything else which ought to be recorded?</b>		
The proposed charges have been published in the local press. Statutory consultees have also been notified of the proposed parking charges.		
<b>Date of completion</b>	<b>29.12.15</b>	
<b>Review date</b>		

Thank you for completing this assessment.

For further information regarding Assessing Impact, please contact

Corporate Policy Team

Chief Executive's Department

01267 22(4914) / (4676)

[equalities@carmarthenshire.gov.uk](mailto:equalities@carmarthenshire.gov.uk)

**Please send a copy of the assessment to the above e-mail address upon completion.**